

SEHS SLT Minutes 12.5.2023

The meeting commenced at **8:15am** in room 111.

Copies of the November meeting minutes were reviewed and approved.

Old Business

Jamie Davis reminded SLT of the need to vote for the 2023-24 School Improvement Plan. Members who have not yet voted were emailed.

Feedback collected from the mid-cycle Teacher Working Conditions Survey was reviewed by SLT prior to the meeting. Mr. Scott shared the trends he noticed around time where he believes there is a correlation between time and supervision duties as well as supervision duties and concerns around student discipline. This is evident in discipline data where there are increased infractions during transitions where duties have been decreased. Scott also noticed concerns around transparency around discipline issues. Discipline communication goes to the students 4 teachers since it does not impact the entire school. Additionally, communication behind referrals is handled by the Educator's Handbook system. Vega shared that limited communication around discipline limits the support counselors can provide as well as additional staff members who could support the student. Mitcham also expressed concerns about students communicating they would be in ISS not administrators which leads to Stone calling teachers for work. It was ultimately decided that this feedback needed further analysis and next steps considered by a subcommittee. Davis, Vega, Dobbins, Rich and Currie will report back in January.

New Business

Scott shared the Spirit Week as well as the staff potluck breakfast December 21.

Dobbins asked for teachers to be reminded that extra credit not be tied to things like bringing in canned food, not going to the bathroom, etc. Per the Falcon Fundamentals, grades must be tied to course standards. Jenkins echoed this same concern.

Parent and Student Questions / Announcements

SGA representatives shared the 3 areas they will focus on this year.

- Student involvement: attending PTSO meetings and asking each club to send reps to meetings
- Structure of SGA
- Fundraising: candy grams, boys vs. girls volleyball, Rich still on prom

The meeting adjourned at **8:55am**.

The next meeting is January 4 at 8:15am in room 111.