

Northern Elementary School SBLT

March 18th, 2025

2024-2025 SBLT Team

Principal: Nicole Weeks

Asst. Principal: ~~Tyron McMillon~~

CF: Tricia Archer

Members: Traci Browning, Gena Farrior, Sydney Rogers, Lori Vernon, David Hammack, Susan McCormick, Guy Vann, Michelle Worthy, Andrea Matkins, Elizabeth Spencer

Parent Reps: Kimberly Brenneman and Kate Cruz

2024-2025 NES School Improvement Plan:

By the end of the 2024-2025 school year, Northern Elementary will increase its **Reading** Proficiency by at least 3 percentage points from 73.3 to 76.3. (3rd: 76.2 to 79.2; 4th: 76.6 to 79.6; 5th: 68.4 to 71.4)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Math** Proficiency by at least 3 percentage points from 85.3 to 88.3. (3rd: 91.4 to 94.4; 4th: 82.2 to 85.2; 5th: 83.1 to 86.1)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Science** Proficiency by at least 3 percentage points from 83.8 to 86.8.

By the end of the 2024-2025 school year, Northern Elementary will maintain the number of **lost instructional days** resulting from discipline referrals. During the 23-24 school year, there were 6.65 days of lost instructional time.

By the end of the 2024-2025 school year, Northern Elementary will decrease **chronic student absences** (10% or more of days enrolled) by 5 percentage points, from 9.2% in 2023-2024 to 4.2% in 2024-2025.

Agenda Item	Indicator	SIP Goal
Welcome/ Meeting Called to Order.		
Approval of Minutes		
Andrea Matkins moved to approve the meeting minutes. Tricia Archer seconded.		
All approved.		
Celebrations		
K- Feeling great about being back in the building consistently. Building togetherness.		
1-Feeling good about being back in routine with the kids present.		

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2- Began rotating students for a second “RIME time” Every T/TH from 1:30pm-2:00pm.

3- Rescheduling some test days and completed half day planning.

4- Finalized things for Camp Don Lee.

5- Science PLC- Using Discovery Education—Tech book.

EC- Glad about sending referrals and keeping numbers up.

AG- Identified 4 new students

Specialist- EBOB Came in 2nd place.

Parents- Glad about communication with teachers/admin. They enjoy the new Marquee.

Coaching Comments (from Zone 5 visit)

- Grows: No specific areas/Academic language/Diversity.

- Glows: Community, visitors do not intimidate students, students are eager to share work/learn/explain their learning.

- Wonders/Questions: RIME Time, Deeper open ended questions, Next steps to support the “whole-child?”

Principal’s Report

- Incorporated coaching comments.

Review of Data (C2.01)

- **Atlas Data Sheet**

-1st grade took the time to look at their Data to tighten up their RIME Time.

-3rd grade talked about EOG Bootcamp for students still needing additional interventions for both reading and math.

-AG spoke about rigor and questioning levels. Suggested that DOK questions should be incorporated throughout curriculum.

C2.01

Math,
Reading, and
Science Goals

Committee Reports

Hospitality: June 12th, 2025 EOY Party

- Staff book club

- Volunteer Breakfast

ILT: went over Clearly Defined and Aligned grade level sheets from the staff meeting. Talked about short- and long-term goals for the school.

Multicultural: Focusing on Women’s History Month.

TAG: 3-5 teachers please submit quarterly plans by March 28th.

A4.16

All SIP Goals

Indicators Review

All SIP Goals

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<ul style="list-style-type: none"> • #1 C3.04- Kindergarten, 1st, and 3rd grade teachers have been hired. • #2 A4.01- FAM-S Mid Year Check In. <ul style="list-style-type: none"> - FAM-S Item #6: Previously identified as a 2 (Operationalizing). There is evidence that we can move to a 3 (optimizing) - FAM-S Item #27: Previously identified as a 1 (Emerging/Developing). There is evidence that we can move to a 2 (Operationalizing). - FAM-S Item # 31: Previously identified as a 2 (Operationalizing). We agreed to make more intentional progress and we are still at a 2 (Operationalizing). • #3 C2.01- Afterschool tutoring/bootcamp (For EOG's)? 4th and 5th grade can decide if they will participate and how dismissal looks for the end of year. 		
Upcoming Calendar Items <ul style="list-style-type: none"> - See News from the Nest Email. 	E2.02	
New Business <ul style="list-style-type: none"> • ½ Day Plannings <ul style="list-style-type: none"> -K, 1st, and 5th need to email Mrs. Weeks about their half day planning (AM and PM). • Teacher Spirit Week <ul style="list-style-type: none"> -Mrs. Archer sent out SBLT Course to get CEUs. • Fun Run Purchases <ul style="list-style-type: none"> -Headphones -Bookcases <p>Tricia Archer motioned to approve the purchase for the new Bookcases in the library. Lori Vernon seconded. All approved.</p> <ul style="list-style-type: none"> -Sound System <p>Andrea Matkins motioned to approved the purchase for the Sound System. Tricia Archer seconded.</p>	B.1.05	

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All approved.		
Questions & Suggestions <ul style="list-style-type: none"> • EOG Days (Specialists giving teachers in 2nd-5th grade a short break toward the end of the day) • Lunch times- Please be cognizant of when you are taking your class to lunch. When you show up a minute late, there is potential for it to have a ripple effect for the next class. 		
Old Business <ul style="list-style-type: none"> • EC Report Card <ul style="list-style-type: none"> - 5th grade discussed how EC grading looks in middle school. Grades being given on the students level. - 4th grade discussed continuing to work directly alongside a students IEP regarding grading. - 3rd grade had similar discussion as 5th and 4th grade. - Need to ensure proper communication with parents to ensure they understand what report card grades represent. • MTAC <ul style="list-style-type: none"> -Non-fiction section needs updating. This has been the main focus this year. -How our population has changed and how our books have been changing as well. • Devices <p>Reminder—Being purposeful with devices. Please ensure that you are using GoGuardian or AppleClassroom. We will continue to use these in the 2025-2026 school year.</p> • Remember to turn in 25-26 master schedule feedback. 	B.1.05	
Set Agenda for Next Meeting <ul style="list-style-type: none"> -Purchases -Updating Indicators -Process Manager section -EC Universal Comment (updates?) -Summer Session Date -Revisiting teams/committees 		
Adjournment		

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David Hammack motioned to Adjourn the meeting.
Guy Vann seconded.

All approved.