

Northern Elementary School SBLT

December 17th, 2024

2024-2025 SBLT Team

Principal: Nicole Weeks

Asst. Principal: Tyron McMillon

CF: Tricia Archer

Members: Traci Browning, Gena Farrior, Sydney Rogers, Lori Vernon, David Hammack, Susan McCormick, Guy Vann, Michelle Worthy, Andrea Matkins, Elizabeth Spencer

Parent Reps: Kimberly Brenneman and Kate Cruz

2024-2025 NES School Improvement Plan:

By the end of the 2024-2025 school year, Northern Elementary will increase its **Reading** Proficiency by at least 3 percentage points from 73.3 to 76.3. (3rd: 76.2 to 79.2; 4th: 76.6 to 79.6; 5th: 68.4 to 71.4)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Math** Proficiency by at least 3 percentage points from 85.3 to 88.3. (3rd: 91.4 to 94.4; 4th: 82.2 to 85.2; 5th: 83.1 to 86.1)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Science** Proficiency by at least 3 percentage points from 83.8 to 86.8.

By the end of the 2024-2025 school year, Northern Elementary will maintain the number of **lost instructional days** resulting from discipline referrals. During the 23-24 school year, there were 6.65 days of lost instructional time.

By the end of the 2024-2025 school year, Northern Elementary will decrease **chronic student absences** (10% or more of days enrolled) by 5 percentage points, from 9.2% in 2023-2024 to 4.2% in 2024-2025.

Agenda Item	Indicator	SIP Goal
Welcome/ Meeting Called to Order		
Lauren Taylor was in attendance (PTA member)		
Parent Reps were not present.		
Approval of Minutes		
<i>Lori Vernon asked that a correction be made in the previous meeting's minutes. Mrs. Scofield was listed as a Teacher assistant, however, she is a classroom teacher.</i>		
Andrea Matkins moved to approve the minutes from the last meeting.		
Lori Vernon seconded.		

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All Approved.

Celebrations

K- Rocking it! Excited to have their new teacher.

1st- First grade performance.

2nd- Appreciative of Half day planning, in a good place with curriculum and planning.

3rd- Appreciative of Half day planning, in a good place with curriculum and planning.

4th – Pull out groups with Dr. McMillon are going well.

5th – Science fair is complete, students are excited, and teachers are excited for half-day planning.

Specials- Enjoyed Science Fair.

EC- Placing students every week.

AG- Organized for CoGat, excited to get it started.

Coaching Comments

-N/A

Principal's Report

-Beginning of the school year is going smoothly. Teachers are doing great work which shows that students are also doing great work.

-Half day planning will also be happening/planned in the Spring.

Review of Data

- 82.8 Percent Growth- That is amazing! EVAAS Growth subgroups also met growth for the 2024 school year.

C2.01

Math,
Reading, and
Science Goals

Committee Reports

- Math- Sharing common vocabulary. Academic vocabulary was mentioned. Number bonds, tape diagrams, etc. are important across the board (K-5TH).
- ILT – Did not meet.
- ELA- 12 important vocabulary words.
- Science & Social Studies- Focusing on Specific vocabulary that are aligned with 5th grade standards.
- SEL- Relationship building between students and staff. Thoughts of a school-wide SEL Program. How can we incorporate PTA with SEL involvement/program. Ready-Set-Go grant was approved for the school. PTA President Parker mentioned this regarding the effects of social media on students' mental health.
- Behavior/Attendance- Individual students' situations. Teachers have been reaching out about attendance concerns.

A4.16

All SIP Goals

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<ul style="list-style-type: none"> • Hospitality- Did not meet. 		
<p>Indicators Review</p> <ul style="list-style-type: none"> • #1 D.1.02 - Spending School Money. Fun Run proceeds? -Sound System (GYM) -Charging carts -USB Ports for IPADS -Safety Door Covers for Kindergarten Classroom Backdoors -Engineering kits from Boston Museum for K-5 -Retain Progress Learning -Replaced Bookshelves -Flexible seating in the classroom/seats. -Marble Notebooks -Don Quixote books -Magnetic boards -LAMP program for AC classroom -Rugs (Smaller/No Content for 3-5) -Forward facing bookshelves (Media Center) -PD's for 2025-2026 (Maybe sending a team) -Visiting other schools to observe (Cost for Subs) -Consistency with Morpheme Magic/UFLI (Training to support differentiation?) -Re-do the track on Upper Field -Upgraded outdoor Basketball Court <ul style="list-style-type: none"> • #2 A.4.09 - Promoting NES... Be an NES ambassador. -Talk about veteran teaching staff -PTA -Growth and Proficiency Scores -Recommend they take a tour. <p>- Kindergarten registration opens in February 2025.</p> <ul style="list-style-type: none"> • #3 A.1.07 - Classroom Management - Currently our practices work for about 98% of our students but we need to consider how we need to support the other 2%. 		All SIP Goals

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<ul style="list-style-type: none"> - We have started to discuss relationship building (this will help 100% of the students) - Creating teams to discuss some of our more challenging students - PD to support teachers on how to work with/support students of all types. - Check in/Check out systems are put/being put into place. - Document behaviors in Educator's Handbook. - We are a team. Admin wants to support us. 		
<p>Upcoming Calendar Items</p> <p><u>January</u></p> <p>-1st-3rd: Winter Break</p> <p>14th: 4th Grade- NWEA Reading</p> <p>15th: 4th Grade- NWEA Math</p> <p>15TH: 5TH Grade- Reading Interim Assessment</p> <p>15th: 4th Grade- Camp Don Lee Parent Meeting</p> <p>16th: 5th Grade- Math Interim Assessment</p> <p>20th: No School- Martin Luther Kind Jr. Holiday</p> <p>23RD: 4TH Grade- Math Interim Assessment</p> <p>24th: End of 2nd Quarter of School</p> <p>24th: Ice Cream Party of Whole School (Kids Voting)</p> <p>27th: Top Golf Spirit Event.</p> <p>30th: 3rd Grade Performance (UPDATE)</p>	E2.02	
<p>New Business</p> <ul style="list-style-type: none"> • PTA Teacher Scholarship - Reviewing PTA Budget. - Teachers who have needs for their classroom can submit for a Special Projects Grant (SPG). • Hawks Hobbies - More parent involvement? Outside/community support? 	B.1.05	
<p>Old Business</p> <ul style="list-style-type: none"> • Team Morale 	B.1.05	

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<ul style="list-style-type: none">- Ordering food on Fridays as a Staff.- Admin covering recess in the Spring.- Underground Spirit Week.-Hawk Bucks		
<p>Set Agenda for Next Meeting</p> <ul style="list-style-type: none">- <i>Devices may have to go home for the first couple of days after Winter break due to the possibility of snow. Discussion of the snow days.</i>- <i>Fill out intent form and scheduling form for 2025-2026 school year.</i>- <i>Next meeting January 21st, 2025.</i>		
<p>Adjournment</p> <p>David Hammack moved to adjourn the meeting.</p> <p>Guy Vann seconded.</p> <p>All Approved.</p>		