

# Northern Elementary School SBLT

November 19<sup>th</sup>, 2024

## 2024-2025 SBLT Team

Principal: Nicole Weeks

Asst. Principal: Tyron McMillon

CF: Tricia Archer

Members: Traci Browning, Gena Farrior, Sydney Rogers, Lori Vernon, David Hammack, Susan McCormick, Guy Vann, Michelle Worthy, Andrea Matkins, Elizabeth Spencer

Parent Reps: Kimberly Brenneman and Kate Cruz

## **2024-2025 NES School Improvement Plan:**

By the end of the 2024-2025 school year, Northern Elementary will increase its **Reading** Proficiency by at least 3 percentage points from 73.3 to 76.3. (3<sup>rd</sup>: 76.2 to 79.2; 4<sup>th</sup>: 76.6 to 79.6; 5<sup>th</sup>: 68.4 to 71.4)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Math** Proficiency by at least 3 percentage points from 85.3 to 88.3. (3<sup>rd</sup>: 91.4 to 94.4; 4<sup>th</sup>: 82.2 to 85.2; 5<sup>th</sup>: 83.1 to 86.1)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Science** Proficiency by at least 3 percentage points from 83.8 to 86.8.

By the end of the 2024-2025 school year, Northern Elementary will maintain the number of **lost instructional days** resulting from discipline referrals. During the 23-24 school year, there were 6.65 days of lost instructional time.

By the end of the 2024-2025 school year, Northern Elementary will decrease **chronic student absences** (10% or more of days enrolled) by 5 percentage points, from 9.2% in 2023-2024 to 4.2% in 2024-2025.

Agenda Item	Indicator	SIP Goal
Welcome/ Meeting Called to Order		
Approval of Minutes		
- Tricia Archer motions to approved - Susan McCormick seconded.		
<b>All approved.</b>		
Celebrations		
<u>Kindergarten:</u> Celebrating our new teacher. New Schedule		
<u>1<sup>st</sup> Grade:</u> New TA, excited		
<u>2<sup>nd</sup> Grade:</u> Swapping student reading		
<u>3<sup>rd</sup> Grade:</u> Benchmark Scores above the County—Skeleton Projects Done DOK Level 3 work.		

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4<sup>th</sup> Grade: CF and AP will support 4<sup>th</sup> grade during small group in RIME.

5<sup>th</sup> Grade: ELA interims are very well. Starting Science fair projects.

Specialist: Music performance with Mrs. Dumond

EC: Team and TA's are working together well, things are flowing well.

AG: 3-5<sup>th</sup> AG Quarterly plans are complete. Plans will be going home.

CF: Bob Chaplin, David Hammack, and Jeannine Dumond were recognized by middle school students' parents for being an inspirational teacher/ a teacher who they enjoyed.

PTA Reps: Enjoy 2024-2025 Newsletter, phone-calls, and emails.

## Coaching Comments

- Dr. Draper says that we are all off to a good start. There should be two leadership meetings per month. We should look at completion dates for action items and determine if any are beyond 24-25 school year.

## Principal's Report

- **Getting observations done. Impressed with what she has seen in the classrooms.**

## Review of Data

- **EOG Proficiency Projections**
- **Northern has scored higher than the district with 5<sup>th</sup> grade ELA scores.**

C2.01

Math,  
Reading,  
and  
Science  
Goals

## Committee Reports

- **ILT**
  - Most questions have fallen in the DOK 2 level. Looked at student engagement strategies, noticed that we have more room for Kagan Strategies to be used.
- **Behavior/Attendance**
  - Teacher nomination forms have been completed. M. Miller will start check in-check out system. Dr. McMillon will begin his mentor group again.
  - If something is severe, please let Mrs. Weeks know and she will reach out to families.
- **Hospitality**
  - Staff get-together at Kim Icard's house in December
  - Please join SBLT if you have not yet.

A4.16

All SIP  
Goals

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<p>Indicators Review</p> <ul style="list-style-type: none"> <li>• #1 A.2.04- <b>Instructional Teams develop standards-aligned units of instruction for each subject and grade level.</b> <ul style="list-style-type: none"> <li>- Discussion about vertical teams and how they are functioning.</li> <li>- Suggested that ILT can assist Vertical Teams in reaching their goals</li> <li>- SBLT can assist with input if requested.</li> <li>- Share with vertical teams: SBLT or Mrs. Weeks may add comments on the bottom of Agendas for vertical teams to see if needed.</li> </ul> </li> <li>• #2 B.3.03- <b>The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.</b> <ul style="list-style-type: none"> <li>- Overview of how Kagan strategies are working in the classroom.</li> <li>- With the Data, people are feeling confident in their ability of using Kagan structures within the classroom.</li> </ul> </li> <li>• #3 C.3.04- <b>The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.</b> <ul style="list-style-type: none"> <li>- SBLT Team looks at The Phases of a First-Year Teacher's Attitude Toward Teaching graph.</li> <li>- What can the school do to support cycle of the teacher?</li> <li>- Teams or affected staff interviewing candidates.</li> <li>- More teacher treats each month.</li> <li>- Jean Days</li> <li>- 1/2 day plannings (Teachers need to speak with their team in regards to 1/2 day plannings.)</li> </ul> </li> </ul>		All SIP Goals
<p>Upcoming Calendar Items</p> <p><b>November:</b></p> <ul style="list-style-type: none"> <li>- 19th: Book Fair Preview</li> <li>- 20<sup>th</sup>-22<sup>nd</sup>: Parent Book Fair</li> <li>- 21<sup>st</sup>: 4<sup>th</sup> Grade performance (night event)</li> <li>- 22<sup>nd</sup>: 4<sup>th</sup> Grade performance- 1:15pm for Students.</li> </ul> <p><b>December:</b></p> <ul style="list-style-type: none"> <li>- 5<sup>th</sup>: Wilbur Wright will be coming to speak with 4<sup>th</sup> grade at 8:00AM.</li> <li>- 6<sup>th</sup>: Hawks Hobbies</li> <li>- 9<sup>th</sup>: School Spelling Bee</li> </ul>	E2.02	

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<ul style="list-style-type: none"><li>- 10<sup>th</sup>: PTA Board/Celebration</li><li>- 12<sup>th</sup>: 1<sup>st</sup> Performance</li><li>- 12<sup>th</sup>: Spirit Event- Texas Roadhouse</li><li>- 13<sup>th</sup>: PTA Staff Appreciation Lunch</li><li>- 17<sup>th</sup>: Science Fair</li><li>- 19<sup>th</sup>-20<sup>th</sup>: Class Parties</li></ul>		
<p>New Business</p> <ul style="list-style-type: none"><li>• <b>Purchases</b><ul style="list-style-type: none"><li>- Half Day Planning- determine your day and communicate with Mrs. Weeks.</li><li>- Grade Level/Department Budget- talk with your team about how you would like to spend your money. Communicate these needs with Mrs. Weeks.</li></ul></li></ul>	B1.05	
<p>Set Agenda for Next Meeting</p> <ul style="list-style-type: none"><li>- Bring back ideas for Fun-Run (March) Proceeds. What does your grade level want to spend the money on?</li><li>- Vertical team information—Do these teams need SBLT support?</li><li>- Ideas for team moral.</li></ul>		
<p>Adjournment</p> <p>David Hammack moved to adjourn the meeting.</p> <p>Michelle Worthy seconded the motion.</p> <p><b>All approved.</b></p>		