

SLT Minutes

11.2.2021

The meeting commenced at **8:16am** in the Media Center.

Copies of the October meeting minutes were emailed, reviewed and approved.

Old Business

SLT circled back to concerns over tardies just to check in and the main concern was bus students who arrive just before the bell rings but cannot make it to class on time. Jamie Davis shared that late buses drop off at the front as well as the bus lot so she would speak to both scan stations to ensure that students arriving in that window of time, received notes. Those notes are blue.

After SLT's October 19 meeting, some staff members expressed concerns about the new coverage policy. SLT discussed the following:

- Teachers opting out of the paid coverage is not an option at this time.
- SLT agreed on October 19 to give the paid coverage a trial period of October 27-December 7. At the December SLT meeting, SLT will discuss how to move forward.
- HR is aware of the inequity that exists between block teachers covering for 90 minutes versus traditional teachers covering for 55 minutes. Attempts to advocate for block teachers have not been received.
- Because of the paid coverage plan, teachers must take ½ days or full days so that funds can be released to pay the teachers covering. Teachers cannot simply miss one block for an appointment/emergency and get coverage.
- When subs are available to cover, they are being used first.

Concerns were raised about SLT's decision to remove the staggered release. This decision was made because many buses are late each day leaving 400 students standing outside. This was creating a safety issue, so the staggered release was removed.

New Business

SLT reviewed and approved the [Inclement Weather Bell Schedules](#). These schedules prepare for 2-hour delay, 1-hour delay, 2-hour early release and remote inclement weather days. SLT spoke at length about the expectations for instruction during "snow remote days" and decided the following:

- Asynchronous instruction
- Teachers can go live but it is not required.
- 50 minutes maximum of asynchronous or synchronous learning
- Set times for each block ensuring that students are not double booked for synchronous instruction

These expectations are reflected in the remote (inclement weather) day schedule.

SLT reviewed and approved the [2021-22 Exam Exemption Policy](#). It was agreed that attendance would not be used as criteria for determining exemption of a teacher made exam.

Since the GCS Student Handbook no longer requires make-up time after 3 absences, SEHS cannot enforce a make-up time policy. This has been removed from the Falcon Fundamentals. SLT agreed that more work needed to be done to the Attendance portion so we will all review the [GCS Student Handbook](#) referring to pages 81-83 prior to our December 7 meeting.

Parent and Student Questions / Announcements

None

The meeting adjourned at **8:58am**.

The next meeting will be December 7 at 8:15am in the media center.