

GUILFORD COUNTY SCHOOLS JOB DESCRIPTION

JOB TITLE: SIMS ADMINISTRATOR TECHNOLOGY SERVICES DEPARTMENT AUXILIARY SERVICES DIVISION

GENERAL STATEMENT OF JOB

Under limited supervision, performs specialized technical and administrative work in the support, operation and coordination of the computerized student information management system (SIMS) for Guilford County Schools. Work involves assisting school-based personnel in the use of the student information management software, including instruction, problem analysis and installation. Employee participates in development projects and assists to ensure work flow and standard quality levels are met with respect to supporting all student information system projects. Employee must exercise considerable tact and courtesy in frequent contact with school officials, fellow employees, and subordinate employees. Employee reports to the Senior SIMS Administrator.

SPECIFIC DUTIES AND RESPONSIBILITIES

ESSENTIAL JOB FUNCTIONS

Assists in scheduling and coordinating the transfer of UERS information and other electronic files from the LEA to DPI and ensuring districts compliance with reporting requirements.

Assists school-based personnel in implementing standards and operating procedures established for management of student data.

Assists in providing instruction and disseminating information to Principals and other school administrators regarding student information requirements for the operation of the student information management system.

Collects data from individual school sites, consolidates and creates summary databases/reports on the central computer system or personal computer.

Uses common software packages (word processing, spreadsheet) to produce additional reports.

Provides first-level support to all school-based personnel in the use of the computerized student information management system, handles complex system errors or malfunctions, and provides expertise in non-routine situations.

SIMS ADMINISTRATOR

Provides assistance in all areas of student information, developing attendance reporting formats, grade reporting, registration and scheduling, discipline reporting, etc.

Works directly with teachers in the use of the electronic gradebook system, including training, program analysis and installation.

Troubleshoots operational and software problems, determines cause of error or stoppage, applies corrective techniques in cases where the problem is software related or refers problem to technical support staff.

Answers telephone, provides immediate assistance if possible, refers call to appropriate person or researches solution.

Provides on-site assistance to users with the utilization of available hardware and software.

Assists with outlining installation instructions and distributing new software releases of the student information management software on school's computer systems.

Offers training for school-based personnel in the use of the student information management system.

Assists in reviewing and evaluating other computer database software applications pertaining to student information.

May assist users in developing coding systems, establishing system parameters or defining reporting options in other computer database software applications pertaining to student information.

Audits school data for compliance with state standards.

Assists in establishing and enforcing standards, policies and procedures for the student information management system.

Implements data back-up procedures to ensure minimal loss of data.

ADDITIONAL JOB FUNCTIONS

Performs other related work as required.

MINIMUM TRAINING AND EXPERIENCE

Graduation from high school supplemented by specialized course work in the area of technology,

SIMS ADMINISTRATOR

and 1 to 2 years of experience in the use of SIMS; or any equivalent combination of training and experience which provides the required skills, knowledge, and abilities.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Physical Requirements: Must be physically able to operate a variety of equipment and tools including computers, scanners, typewriters, computer software, etc. Must be able to exert up to 30 pounds of force occasionally, and/or up to 5 pounds of force frequently, and/or a negligible amount of force constantly to move objects. Physical demand requirements are in excess of those for Sedentary Work. Light Work usually requires walking or standing to a significant degree. However, if the use of arm and/or leg controls requires exertion of forces greater than that for Sedentary Work and the worker sits most of the time, the job is rated for Light Work.

Data Conception: Requires the ability to compare and/or judge the readily observable, functional, structural or composite characteristics (whether similar or divergent from obvious standards) of data, people or things.

Interpersonal Communication: Requires the ability to speak and/or signal people to convey or exchange information. Includes receiving instructions, assignments or directions from superiors.

Language Ability: Requires the ability to read a variety of correspondence, technical manuals, reports, forms, lists, etc. Requires the ability to prepare reports, forms, instructions, etc. using prescribed formats. Requires the ability to speak to people with poise, voice control and confidence.

Intelligence: Requires the ability to apply principles of logical or scientific thinking to define problems, collect data, establish facts, and draw valid conclusions; to interpret an extensive variety of technical instructions in mathematical or diagrammatic form; and to deal with several abstract and concrete variables.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to give oral and written instructions. Must be able to communicate effectively and efficiently in a variety of technical or professional languages including computer and personnel terminology.

Numerical Aptitude: Requires the ability to utilize mathematical formulas; to add and subtract; multiply and divide; utilize decimals and percentages; and to apply the theories of algebra and descriptive statistics.

SIMS ADMINISTRATOR

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape.

Motor Coordination: Requires the ability coordinate hands and eyes rapidly and accurately in using computer equipment.

Manual Dexterity: Requires the ability to handle a variety of items such as computer equipment. Must have minimal levels of eye/hand/foot coordination.

Color Discrimination: Does not require the ability to differentiate between colors and shades of color.

Interpersonal Temperament: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under stress and when confronted with persons acting under stress.

Physical Communication: Requires the ability to talk and hear: (Talking: expressing or exchanging ideas by means of spoken words. Hearing: perceiving nature of sounds by ear.) Must be able to communicate via telephone.

KNOWLEDGE, SKILLS AND ABILITIES

Considerable knowledge of the student information management system used by the school system, operating procedures, related components, capabilities, limitations and system requirements.

Considerable knowledge of DPI standards, student accounting procedures and regulations, and state and local requirements as they apply to student information.

Considerable knowledge of other student information software packages.

Working knowledge of DOS and other common computer operating systems.

Working knowledge of networking concepts.

Working knowledge of computer hardware and common software applications.

General knowledge of the central computer system and of job control commands used.

Ability to install and setup software packages that meet the needs of users.

Ability to systematically determine the source of computer problems and take action.

Ability to train users on the use of available hardware and software.

SIMS ADMINISTRATOR

Ability to translate user requirements into effective program designs and reports.

Ability to evaluate software applications and to make recommendations.

Ability to develop clear, effective instructions for users.

Ability to design, develop and schedule processing to ensure efficient use of equipment.

Ability to communicate effectively both orally and in writing.

Ability to maintain complete and accurate records.

Ability to establish and maintain effective working relationships as necessitated by work assignments.

DISCLAIMER

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job.